

# Grasping Japanese Working Value Systems and Their Differences with Us

~Understanding the "Differences" make working with Japanese more enjoyable ~

Local employees in Japanese companies are often confused or bewildered by the unique Japanese business manners and the differences in their background, environment, culture, and education. Due to these differences, it is often difficult for the Japanese and the locals to reach to a common agreement and/or understanding.

Through this training, participants will gain an understanding of what these "differences" are and how they come about. Based on these, participants will be able to grasp and learn the working style in Japanese companies, as well as improving communications within the company.

Contents **Cross cultural understanding** **Japanese Business etiquette, habits and values**

**Work style understanding: 5S, PDCA, Horenso (報連相)**



## Target Audiences

- Non-Japanese who are working in Japanese Companies
- People who are working in Japanese companies for the first time
- Staff who finds it difficult to comprehend the Japanese way of working

**Date and time** Wed. 20 March 2019 / 14:30~17:30 (Reception Opening 14:15)

**Venue** Japanese Association Ballroom 1 (120 Adam Road, Singapore 289899)

**Price** SGD200/NETT (Discount for 3 or more participants: please contact us about the details before registering)

**Language** English **Registration** <https://bit.ly/2qQS5Jr> **Inquiries** [info@beyond-g.com](mailto:info@beyond-g.com)

※Seats are limited, please apply as soon as possible.

Overview

Instructor



**Ms. Sandy Saito** beyond global Pte.Ltd. General Manager/Corporate Catalyst

Master in Business Administration(MBA, Distinction grade on graduation theses)

Master in Eastern Philosophy (Currently Ph.D.candidate)

After graduation, she joined the most prestigious University Preparation Institute in Japan as a consultant.

Later she was invited to join one of the biggest Japanese electric companies to take care of all Japanese Expatriates' HR & Admin matters. Following that, she joined Silicon Valley born IT ventures to serve as the General Manager for three group companies simultaneously. Currently, her mission is to assist Japanese companies in SE Asia to expertise their Localization as well as Globalization through Management and Leadership related trainings.

Company



beyond global group (Japan, Singapore, Thailand)  
President & CEO: Eiichi Morita

<http://www.beyond-g.com>

### Singapore office contact information

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※Awarded for being the best in the education/training division in HR related activities for 2013. (Awarded by Japan's HR Department: Ministry of Health, Labor and Welfare)



## 異文化コミュニケーション半日研修

～違いを知ればもっと日本人との仕事が楽しくなる～

日系企業に勤める現地社員の方は、背景、環境、文化、教育などの違いから日本特有のビジネスマナーやワークスタイルに戸惑うこともあるでしょう。お互いの理解が不十分なためになかなか歩み寄れないこともあります。本研修ではまず、「違い」とは何か、なぜ「違い」が生まれるのかをお伝えします。その点を踏まえて日系企業のワークスタイルを学ぶことで理解をさらに深め、社内でのコミュニケーション向上を目指した内容となっております。

内容 異文化理解 日本のビジネス習慣と価値観 ワークスタイルの理解：5s、PDCA、報・連・相



Overview

## 対象

- ・日系企業で働くローカル社員の方
- ・初めて日系企業に就職した方
- ・日系企業に就職して数年経つが、日本人の考え方の理解が難しい方

## 日時

2019年3月20日（水） 14：30～17：30（開場：14：15～）

## 会場

シンガポール日本人会 ボールルーム（120 Adam Rd, Singapore 289899）

## 参加費

SGD 200/ NETT（複数割引あり：詳細はお問い合わせください）

## 言語

英語

## URL

<https://bit.ly/2qQS5Jr>

## お問い合わせ

info@beyond-g.com



◆研修の様子◆（サンプル動画）  
<https://bit.ly/2AyWhBP>

講師紹介



## サンディ齊藤

beyond global Pte.Ltd. General Manager/Corporate Catalyst

Master in Business Administration 経営学修士(MBA、卒論優秀賞取得)

Master in Eastern Philosophy 哲学修士

大学卒業後、日本最大手の大学予備学校にコンサルタントとして入社。その後、大手日系電機メーカーの人事総務責任者を経て、外資系ITベンチャー企業数社の立ち上げに携わりそのうち3社の管理部部長となる。現在、アジアに進出している日本企業のグローバル化・ローカル化の促進をミッションに人材育成研修を幅広く実施。企業戦略やMVVに即したグローバル化・ローカル化推進のための長期プロジェクトにも関わる。

会社概要



beyond global group (日本・シンガポール・タイ)  
President & CEO: 森田英一

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## シンガポール拠点 連絡先

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※日本で最も権威のある人事関連の賞「HRアワード2013」(主催:日本の人事部 後援:厚生労働省)の教育・研修部門で最優秀賞受賞。

